

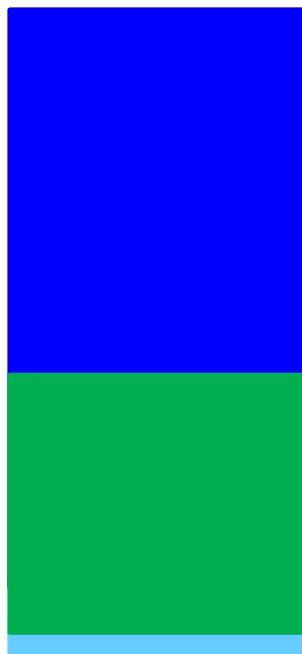
How are we doing on representation?



Our Voice has a fun, engaging and accredited AQA training package. So far we trained 150 young people to be advisors to Kirklees Council and partner agencies.

Here are some key facts about our Crew Members:

62% of Crew Members define themselves as female and 38% define themselves as male



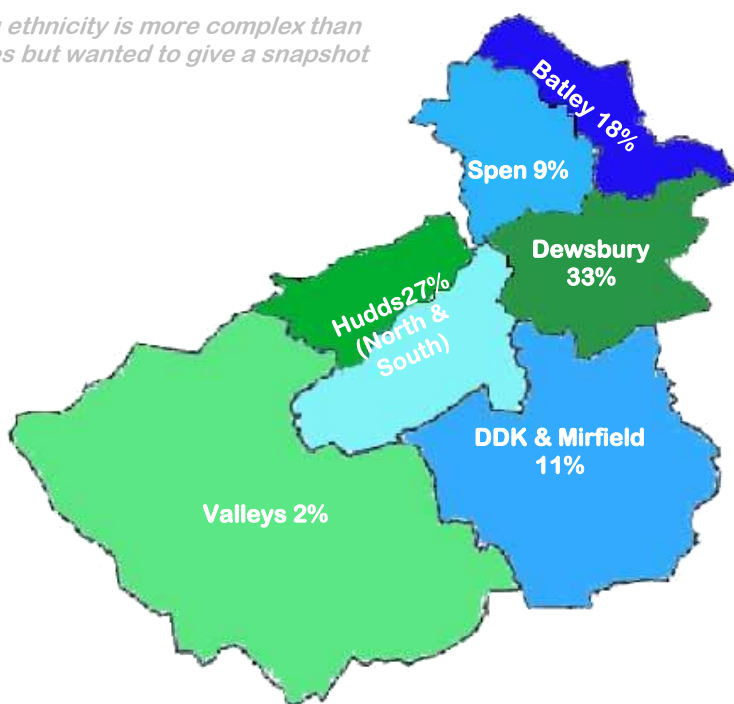
Kirklees has a really diverse community; our Crew Members define themselves as ...

50% Asian British
48% White British
2% Black British

We understand defining ethnicity is more complex than these 3 broad categories but wanted to give a snapshot

We know Kirklees covers a **BIG AREA** and have tried to make sure young people are recruited from all localities.

So we don't under represent the views of young people, in the areas with less Crew Members, we also run 'ad hoc' sessions with young people. These take place in schools, colleges, alternate provisions or local clubs and societies... We include their opinions and ideas in our feedback.



To date, our **FLEXIBLE APPROACH** to **INCLUSION** has meant 700 young people have been involved in our commissions

Our Crew Members told us that 8% define themselves as LGBT, 7% have impairments, 6% live independently, 5% have been supported by the Criminal Justice System 3% are young carers and 3% live in alternate home arrangements.

68% chose not to define themselves. They don't like boxes!

